

Sustainability Policy Statement

At Freyssinet Limited and Aquaforce Concrete Services, we are committed to the Group ethos of "Sustainable Technology" prioritising sustainable management of our activities. Our environmental management system is accredited to ISO 14001:2015, ensuring our operations align with best practices in sustainability. Our goal is to minimise the negative environmental and social impacts of our activities. We focus on pollution prevention, natural resource protection, waste management and recycling, reducing greenhouse gas emissions, and promoting a circular economy.

As a responsible company, we:

- Comply with all relevant legislation.
- Maintain robust internal management systems for quality, health & safety, and the environment.
- Aim to reduce direct greenhouse emissions (Scope 1 and 2) by 50% by 2030 from 2020 levels and reduce indirect emissions (Scope 3) by at least 20% by 2030 from 2021 levels.

As a trusted employer, we:

- Foster a diverse workforce and ensure equal treatment for all personnel.
- Recognise, embrace and value the diversity of our employees, creating a supportive and inclusive culture, free from discrimination and inequality.
- Provide ongoing statutory and career development training to empower our staff to reach their full potential.
- Provide training opportunities and career development for all categories of employee, empowering them to achieve their full potential. 5759 hours of training were carried out in 2025.
- Support flexible and hybrid working arrangements, enabling us to recruit and retain a wide range of skills and competence.
- Promote sustainability within our workforce through online training, and regular communication of our KPIs and company performance.

As a designer and contractor, we:

- Identify sustainability issues and opportunities for improvement, at an early stage, collaborating with clients to enhance the sustainability of their initiatives.
- Highlight sustainability benefits during the tender process and continue to address these issues throughout construction.
- Constantly seek ways to minimise energy, material, and water usage.
- Strive to mitigate adverse impacts on land, air, and water, while minimising waste generation.

As part of the community, we:

- Establish and maintain relationships with local schools and academic institutions.
- Whenever possible, recruit from the local community and source from local suppliers.
- Act as considerate neighbour during site operations by minimising the environmental impacts of our work and reducing disruption to the local community.
- Seek opportunities to engage with local communities surrounding our offices and sites.

Stephane Carayol



Managing Director
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