

## Sustainability Policy Statement

At Freyssinet Limited and Aquaforce Concrete Services, we are committed to building a better future by working sustainably.

We follow the ISO 14001:2015 environmental standard to make sure our work is safe for the planet and aligns with global best practices.

Our goal is to reduce any negative impact we may have on the environment and the communities where we work.

### Our Environmental Commitment:

- We will meet or exceed all legal requirements for the environment.
- Our target is to cut our direct emissions (Scope 1 and 2) by 40% by 2030 and reduce supply chain emissions (Scope 3) by 20% by 2030.
- We prevent pollution, protect natural resources, reduce waste, and recycle whenever possible.
- We aim to use energy, materials, and water wisely and reduce what we waste.

### Supporting Our People:

- We value and celebrate diversity, ensuring everyone is treated fairly and respectfully.
- We help our employees grow through ongoing training, offering 7,500 hours of training in 2024 alone.
- We support flexible working to attract and retain skilled individuals.
- We involve employees in sustainability efforts through training and regular updates on progress.

### Delivering Sustainable Projects:

- We work with our clients to find ways to make projects more sustainable from the start.
- We look for innovative ways to reduce energy, material, and water use during construction.
- We aim to limit waste and protect the air, water, and land where we operate.

### As part of the community:

- We engage with local schools and academic institutions and hire locally and source from local suppliers whenever possible.
- We minimize the impact of our work on local communities and strive to be a considerate neighbor.
- We seek opportunities to connect with and support the communities around our offices and project sites.

This policy reflects our ongoing commitment to sustainability, and we will review it regularly to ensure it meets the needs of our business, our people, and our planet.

**Stephane Carayol**



**Managing Director**  
**Freyssinet Limited**  
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