

## Health & Safety Policy Statement

The Boards of Freyssinet Limited and Aquaforce Concrete Services Limited are fully committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. Such conditions will be appropriate to the size and context of the organisations and specific to the occupational health and safety risks and opportunities identified. It is intended that this will be achieved by a framework of set objectives and demonstrable, continual improvement of the occupational health and safety management system in pursuit of health and safety excellence and the fulfilment of all legal and other requirements.

To make this commitment and intention a reality, the company will ensure sufficient resources are provided to effectively manage health and safety so as to eliminate hazards and reduce occupational health and safety risks. An organisation will be maintained, reflecting the generic management structure of the company, which clearly shows responsibilities for controlling and managing all aspects of health, safety, and welfare. Emphasis will be placed on training for all individuals to ensure that they have the competence required to enable them to fulfil their responsibilities. Safe behaviours are encouraged by the company and when unsafe behaviours are observed they will be re-educated.

The Boards of Freyssinet and Aquaforce Concrete Services recognise the value of employee participation and commit to ensuring the consultation and participation of workers and their representatives in managing occupational health and safety matters. Accordingly, management teams are encouraged to organise the most appropriate consultation procedure for their particular situation.

Freyssinet operates a health and safety management system, which is designed to comply with ISO 45001:2018; this includes a means of monitoring health and safety performance, identifying non-conformance and implementing corrective actions where these may be required. Health and Safety objectives and targets will be set, and these will be subject to annual review.

Whilst this Policy details the arrangements to be implemented and is supported by Health & Safety Management System documentation, it should be remembered that paper systems do not, on their own, produce acceptable health and safety standards. Occupational health and safety excellence will not be achieved unless everyone in the company has a positive attitude, including the intolerance of poor performance and a willingness to take action to ensure high standards within the company.



**Pascal Mercier**  
 Managing  
 Director  
 December 2022



*Documents on the Company server are controlled versions. Uncontrolled when printed.*

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