



Freyssinet Limited

Policy on Health and Safety

The Board of Freyssinet Limited are fully committed to ensuring, as far as is reasonably practicable, the health, safety and welfare of all members of staff, contractors and others who may be affected by the activities of the company. It is intended that this will be achieved by a process of demonstrable, continuous improvement in pursuit of health and safety excellence, compliance with the Health & Safety at Work Act 1974 and other applicable legislation and the implementation of a management system in accordance with OHSAS 18001.

To make this commitment and intention a reality, the company will ensure sufficient resources are provided to effectively manage health and safety and establish an organisation, reflecting the generic management structure of the company, which clearly shows responsibilities for controlling and managing all aspects of health, safety and welfare. Emphasis will be placed on training for all individuals to ensure that they have the competence required to enable them to fulfil their responsibilities.

The Board of Freyssinet Limited recognises the value of employee participation in health and safety matters. Both the informal, on the spot initiative by personnel and the formal route of reporting unsafe situations and fully utilising safety representatives are encouraged. Accordingly management teams are encouraged to organise the most appropriate consultation procedure for their particular situation. Health and safety objectives will be set annually and continually monitored.

The Policy will be available at all operating locations and issued to individuals as appropriate.

Whilst this Policy details the arrangements to be implemented, and is supported by Health & Safety Management System documentation, it should be remembered that paper systems do not, on their own, produce acceptable health and safety standards. Health and Safety excellence will not be achieved unless everyone in the company has a positive attitude, including the intolerance of poor performance and a willingness to take action to ensure high standards within the company.

P Bottomley, Managing Director

January 2014